

**RUBIO MARTÍNEZ,
JOSÉ DANIEL**



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I promote the creation of innovative solutions based on an open dialogue environment, through an interest-based negotiation, seeking to find the real motivations of people. Creating fair agreements, generating value in all parties.

LANGUAGES

- Spanish – Native
- English – Fluent, TOEFL 620
- German – Basic

SKILLS

- Leadership
- Analysis and Investigation
- Honorable
- Incorruptible
- Interest-based negotiation
- Teamwork

CERTIFICATIONS, COURSES AND AWARDS

- Jurisprudence, it's consulting and dissemination. (2020)
- Certification DC-3 in security and health legislation in the work place. (2019)
- Diplomas for academic excellence (2018, 2019)
- Coursera:
 1. Project Management
 2. Finance for Non-Financial Professionals
- Udemy:
 1. Web Development Bootcamp

PERSONAL PROJECT

- Personal web page focus on teaching about finance and investment:
<https://www.cuidandodinero.com>
- Founding Partner of EngraBEAT, a Company that sells customizable charms and pens.
- Participant of Tec Lean Explora, with the entrepreneurship project of LexDyn.

EDUCATION

College

Instituto Tecnológico de Estudios Superiores de Monterrey, Campus Santa Fe.
Law degree. Gpa: 93 (2016- 2020)

Postgraduate Education

Cooding Boot Camp, Instituto Tecnológico de Estudios Superiores de Monterrey (2021)

Tax law diploma, Universidad Anáhuac, México. (2020 – 2021)

International Experience

Accreditation of two courses at Cevro Institut, in Prague, Czech Republic. (2020)

PROFESIONAL EXPERIENCE

Legal Staff at Maquinados Especiales Rubio (Mexico City, Mexico)

I developed in the legal area of the entity and inside the Health and Security Commission. While working with the company, internal compliance regulations were created and covenants between the workers and the general management. (May 2019 – Present)

Microsoft, Human Intelligence Intern (Mexico City, Mexico)

Staff in the human intelligence team. The department work is to analyze enterprises in order to prevent fraud. All the communications and reports are made in English. (March 2020 – January 2021)

Legal Intern at Arizpe, Valdés & Marcos (Monterrey, Mexico)

I developed inside the law firm located in Monterrey, Nuevo León as a legal intern, the main line of work was in subjects regarding corporate and labor law. (September 2019 – December 2019)

EXTRACURRICULAR ACTIVITIES

Member of the ANADE

Active member of the National Association of Corporate Lawyers (ANADE).

VOLUNTEERING

AVU Foundation

This foundation works with elderly adults. I worked with the legal team of the foundation on a draft for a new law focus on helping the elderly. (August 2020 – December 2020)

Fortaleza Foundation

Legal aid was provided to women that suffer domestic violence, the main work of the foundation is to provide legal consulting and to defend the human rights of the victim and their children. (July 2020 – August 2020)

Social Service in Chiapas

General aid was provided to the Organización de Médicos Indígenas del Estado de Chiapas (OMIECH) by giving legal and marketing support. In this project, a new tour was created, so that tourist feel more interested in visiting the museum, and thus increasing the sales made by the organization. (2018)

Math Teacher for Children in Fifth Grade

For six months, as part of a social service, I worked as a math teacher for a school in the area of Santa Fe, Mexico City. (2018)

Techo México

Work was made as a volunteer in the association TECHO, that consists in building houses for people with low income. (2015)